

WHAT IS WCFS?

Wholistic Child & Family Services Inc. is an organization which is based on the principles that all people require effective guidance and support. All people deserve this guidance and support regardless of their abilities, socio-economic situation, or mental state. Stemming from these principles, WCFS has taken the responsibility of providing highly skilled professionals who are available to work with people of all ages who have had the misfortune of being involved in an accident while at work or driving in their vehicles.

WHAT DOES WCFS DO FOR YOU?

Our associates are formally trained to provide:

- Counseling,
- Life Skills Training,
- Personal Support,
- Behavior Modification,
- Community Integration,
- Vocational Support, and
- Occupational Therapy.

RECRUITMENT PROCESS

As our mission statement outlines the base from which WCFS works is to "provide caring, competent and certified professionals" for members of our society who require specialized support. In order to be true to our word we must have a system of recruitment that allows us to provide a heightened level of service.

We recognize that if we are in the business of providing direct services for members of our society who have physical and/or cognitive exceptionalities, our recruitment committee must have a system of screening professionals, who will be affiliated with WCFS. WCFS associates must have numerous years of practical work experience. We have institutionalized professional development, in order for all of our Rehabilitation Therapists to gain "cutting edge" strategies and updated knowledge while providing services for individuals with Acquired Brain Injuries. The following are some of the techniques the WCFS Recruitment Committee employs, in order to attain the best Rehabilitation Therapists in the sector.

- 1) WCFS Recruitment Committee attends local job/career fairs to attain the "cream of the crop" in the industry.
- 2) Our Recruitment Officers contact the most educated and experienced individuals who have submitted their resumes.
- 3) Potential associates undergo a thorough interview which involves specific job related questions.
- 4) Potential associates must submit certification of training, degrees, diplomas, and 3 references (2 professional, 1 personal)
- 5) Police check, along with vulnerable person search is completed.

Professionals are permitted to join the WCFS ABI team, once they have met the above criteria with no concerns

WHO IS WORKING WITH YOUR INJURED CLIENT?

- WCFS associates have formal university/college accreditation
- WCFS associates are trained in crisis management
- WCFS associates come equipped with Professional Liability Insurance
- WCFS associates are mobile and ready to travel great lengths to serve the people in need of service
- WCFS associates have been federally screened for a criminal police check and a vulnerable persons check.
- WCFS associates arrive on-site prepared to work punctually and efficiently
- WCFS associates are available 24 hours/day 365 days per year for long and short term contracts
- WCFS associates may be selected according to individual needs based on gender, race, and cultural identity of the client.
- WCFS associates speak various languages and can offer services to various cultural groups that have specific sensitivities.



MISSION STATEMENT

Our mission at WCFS is to ensure that individuals who require support are provided with caring competent and certified professionals so they may become contributing members of their communities.

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**Serving Individuals Who Have
Acquired Brain Injuries**